

# State Banks' Staff Union (Kerala Circle)

(Affiliated to All India State Bank of India Staff Federation)

Reg. No. 01-36-2000

Circular No.67/25  
To All Unit Secretaries



State Bank of India  
Local Head Office  
Poojappura  
Thiruvananthapuram-695 012

Dear Comrade,

Date: 24.12.2025

## **Central Committee Meeting** **On 5<sup>th</sup> December, 2025 at SBSU Centre**

The Central Committee of SBSU (Kerala Circle) met on 5<sup>th</sup> December 2025 at our newly constructed SBSU Centre. It was a historic occasion, being the first official meeting held in our own building. The Committee placed on record its appreciation for the committed work of our members in making the Silver Jubilee Conference an outstanding success. The unity and discipline shown by our rank and file reaffirmed the strength of our organisation.

The Central Committee expressed serious concern over the newly introduced Labour Codes in our country. These codes aim to dilute hard-won rights, weaken collective bargaining, and push the working class into insecurity. SBSU (KC) shall continue to resist these anti-labour policies and educate our members on their long-term impact.

The Committee reviewed the current membership position and called for renewed efforts to bring more comrades under our flag.

It was decided to send a detailed communication to the All India SBI Staff Federation on the following major issues:

- Revision of Special Pay
- HRMS-related issues affecting staff
- Denial of reimbursement for Ayurvedic treatment
- Recruitment of Messengers and Armed Guards
- New Pension Scheme

Preparations for the State Conference of NCBE at Kollam on 10.01.2026 were reviewed. SBSU (KC) shall extend full cooperation to ensure its success and to make the voice of Kerala heard with clarity and conviction.

The Central Committee resolved to support the agitation programmes proposed by UFBU for the introduction of 5-day banking and mobilise the entire membership to take active part in the struggle. The fight for better working conditions and work-life balance is a fight for dignity, and we shall stand united.

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The Committee also resolved that the Union shall meet the legal expenses related to the case of Armed Guards in the Honourable High Court of Kerala, reaffirming our responsibility to defend our comrades wherever injustice is faced.

The Central Committee raised strong objections to the increasing outsourcing of jobs, particularly:

- Assigning Grahak Mitra duties to SBOSS
- Cash handling at branches
- Scanning of documents at HLCs, RASMECs, and other processing centres

Such measures threaten job security and the future of permanent employment. SBSU (KC) shall oppose all attempts to replace regular workmen with outsourced or contractual labour.

### **Co-Option**

The Central Committee approved the following co-options:

- Com. Suresh Kumar S, Senior Associate (CS&S), SMEC Thiruvananthapuram, as Deputy General Secretary (Head Quarters)
- Com. Mahesh V. M, Senior Associate (CS&S), Kizhakkenada Guruvayoor, as Assistant General Secretary, Zone No.21 (RBO Guruvayoor)
- Com.Sreeraj S R, Senior Associate (CS&S), RBO-IV,Thiruvananthapuram, as Assistant General Secretary, Zone No.4

Comrades, the challenges before us are serious. But our history shows that when we stand united and organised, no anti-labour force can weaken us. Let us remain alert, informed, and prepared for collective action.

**Unity is our strength. Struggle is our path. Victory shall be ours.**

Yours comradely,



(Akhil S)  
General Secretary

STATE BANKS' STAFF UNION (KERALA CIRCLE) .....	ZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION.....	ZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES.....	ZINDABAD